

## Testverfahren aus dem Elektronischen Testarchiv

Liebe Nutzerinnen und liebe Nutzer,

wir freuen uns, dass Sie unsere Dienste in Anspruch nehmen!

Das Elektronische Testarchiv des ZPID stellt Ihnen eine kostenfreie Sammlung von psychologischen Testverfahren aus dem deutschen Sprachraum bereit, die urheberrechtlich geschützt sind und unter der Creative Commons Lizenz CC BY-NC-ND 3.0 verwendet werden können. Sie sollen ausschließlich der Forschung und Lehre vorbehalten sein. Mit der Nutzung des Testarchivs stimmen Sie der Lizenzverpflichtung zu.

Wir möchten Sie als Nutzer eines hier heruntergeladenen Verfahrens bitten, dem Testautor/den Testautoren Rückmeldungen (siehe letzte Seite: Rückmeldeformular) zum Einsatz des Verfahrens und zu den damit erzielten Ergebnissen zu liefern. Die Anschriften finden Sie in der jeweiligen Testbeschreibung, die mit einer PSYINDEX-Tests Dokumentennummer versehen ist. Die Testbeschreibung können Sie auf unserer Seite <http://www.zpid.de/Testarchiv> herunterladen.

Falls nur Teile eines Instruments verwendet werden, sind die entsprechenden Einschränkungen hinsichtlich der Gütekriterien im Vergleich zum Einsatz des vollständigen Verfahrens zu beachten.

Viel Erfolg!

Ihr ZPID-Team

## WORKING LIFE

Below you will find various statements. Most likely, you will strongly agree with some statements, and strongly disagree with others. Sometimes you may feel more neutral.

Read each statement carefully and decide to what extent you personally agree or disagree with it. Circle the number that corresponds with your opinion. Make sure you circle a number for every statement.

		strongly agree	agree	slightly agree	slightly disagree	disagree	strongly disagree
1	I feel it would be boring to work my entire life in the same profession.	6	5	4	3	2	1
2	There is a rarely a place in Germany in which I would not be willing to live and work.	6	5	4	3	2	1
3	I would only accept a job at another place if I could commute each day.	6	5	4	3	2	1
4	I can image myself doing totally different things throughout my working life.	6	5	4	3	2	1
5	I can easily image myself working for a limited time in other European countries.	6	5	4	3	2	1
6	If I were to become unemployed, I would be willing to work anywhere in Germany.	6	5	4	3	2	1
7	I hope to work in my learned profession my whole life.	6	5	4	3	2	1
8	I think I should change my company or position of authority once in a while in order to advance.	6	5	4	3	2	1
9	I hope that I do not have to move often throughout my working life.	6	5	4	3	2	1
10	I can sometimes imagine myself learning a completely new profession.	6	5	4	3	2	1
11	It would be hard for me to leave my native town because of a job.	6	5	4	3	2	1

		<b>strongly agree</b>	<b>agree</b>	<b>slightly agree</b>	<b>slightly disagree</b>	<b>disagree</b>	<b>strongly disagree</b>
12	I can imagine myself doing the same job tasks throughout my working life.	6	5	4	3	2	1
13	I would dislike having to move due to a job in another area.	6	5	4	3	2	1
14	I have a precise idea of how my working life will progress.	6	5	4	3	2	1
15	I dread the idea of moving because of a job.	6	5	4	3	2	1
16	I hope that I seldom have to change my employer throughout my working life.	6	5	4	3	2	1
17	I would move to another place because of a better job.	6	5	4	3	2	1
18	If I became unemployed, it would be important for me to find a new job in the same profession.	6	5	4	3	2	1
19	In order to professionally advance, I would be willing to perform very different job tasks than my learned profession.	6	5	4	3	2	1
20	I can imagine working at very different places throughout my working life.	6	5	4	3	2	1

## Explanation

### Between-Profession Mobility (n = 10; 5 : 5)

- (1) I feel it would be boring to work my entire life in the same profession. (+)
- (4) I can image myself doing totally different things throughout my working life. (+)
- (7) I hope to work in my learned profession my whole life. (-)
- (8) I think I should change my company or position of authority once in a while in order to advance. (+)
- (10) I can sometimes imagine myself learning a completely new profession. (+)
- (12) I can imagine myself doing the same job tasks throughout my working life. (-)
- (14) I have a precise idea of how my working life will progress. (-)
- (16) I hope that I seldom have to change my employer throughout my working life. (-)
- (18) If I became unemployed, it would be important for me to find a new job in the same profession. (-)
- (19) In order to professionally advance, I would be willing to perform very different job tasks than my learned profession. (+)

### Geographical Mobility (n = 10; 5 : 5)

- (2) There is a rarely a place in Germany in which I would not be willing to live and work. (+).
- (3) I would only accept a job at another place if I could commute each day. (-)
- (5) I can easily image myself working for a limited time in other European countries. (+)
- (6) If I were to become unemployed, I would be willing to work anywhere in Germany. (+)
- (9) I hope that I do not have to move often throughout my working life. (-)
- (11) It would be hard for me to leave my native town because of a job. (-)
- (13) I would dislike having to move due to a job in another area. (-)
- (15) I dread the idea of moving because of a job. (-)
- (17) I would move to another place because of a better job. (+)
- (20) I can imagine working at very different places throughout my working life. (+)

**Rückmeldung über die Anwendung eines Verfahrens aus dem  
Elektronischen Testarchiv des Leibniz-Zentrums für  
Psychologische Information und Dokumentation (ZPID)**

Absender: \_\_\_\_\_  
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Sehr geehrte/r Herr/Frau

ich möchte Ihnen hiermit mitteilen, dass ich das unten näher bezeichnete Verfahren aus dem Elektronischen Testarchiv des ZPID in einer Forschungsarbeit eingesetzt habe. Im Folgenden finden Sie dazu nähere Erläuterungen.

Thema der Arbeit: .....

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eingesetztes Testverfahren:.....

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Publikation geplant in: .....

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Datum                      Unterschrift